

The Engineering Rotational and Development Program

We put you first.
And keep you ahead.



The Engineering Rotational and Development Program

Due to the large scope and complexity of its subsea product lines, FMC Technologies has begun a 2-year rotation program for select new hire engineers. The purpose of the program is to accelerate the technical development of new engineers by exposing them to different product lines, job functions, and business processes within the subsea organization.

New Hire Training

At the start of the program before actual job rotations begin, Rotational Engineers complete approximately 10 weeks of New Hire Training. The New Hire Training curriculum includes FMC's intensive 15-day Engineering Boot Camp, Offshore Survival School, 3D modeling and drafting training in Unigraphics, and 4 weeks of hands-on shop experience among the subsea product lines built in Houston.

Outline of Rotations

Engineers in the program do a total 5 job rotations during the 2-year period. The job rotations and approximate durations are as follows:

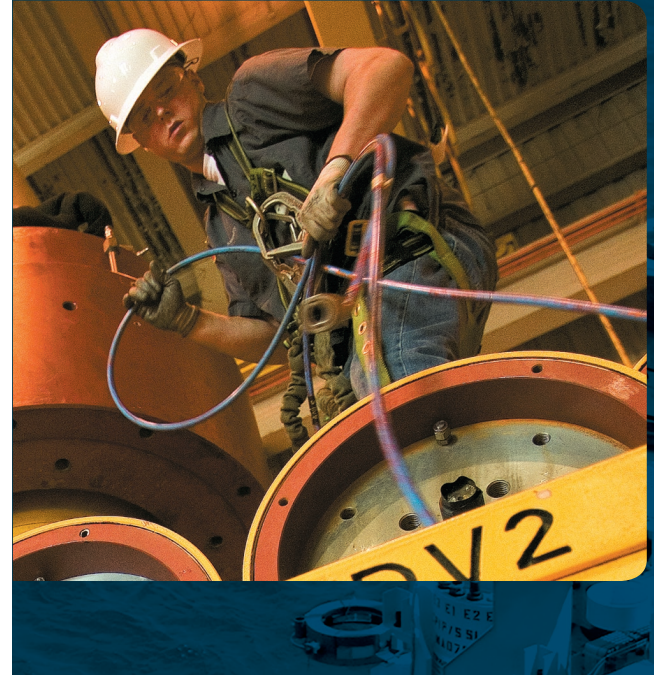
- Design Engineering (6 months)
- Manufacturing or Supply Chain (3 months)
- Customer Support (6 months)
- Design Engineering (6 months in a different product line than the first design rotation)
- Quality (3 months)

Rotational Engineers are fully functioning members of each respective department during the rotation and are expected to achieve certain specific job related objectives and assignments. Rotation placement is based on company resource needs and the product exposure desired by the Rotational Engineer.

Are You a Fit?

FMC Technologies is looking for engineers with the following qualities to fill its Rotational Engineering positions:

- Strong analytical and conceptual ability
- Quick learners who can adapt to a new job function in a short time period
- Strong interest in gaining "cross-functional" knowledge of FMC Technologies' subsea operation and product lines
- Self starters who seek opportunities for on-the-job experience and exposure



A Depth Of Knowledge. A Place To Grow.

FMC Technologies is the world's largest supplier of systems and equipment for subsea oil and gas production. We are seeking the sharpest minds to take our game-changing technology even further. We challenge what's possible. Every day.

Apply online at www.fmctechnologies.com/careers

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