

Global Social Responsibility

A Letter from the Chairman & CEO

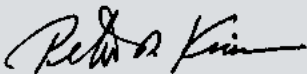
FMC Technologies' goal is to be the leading provider of technology solutions and services to the energy industry. Our progress towards achieving that goal is measured not only in the dollars of revenue we earn or in the quality and innovation of the products and services we provide, but also in how we protect the health and safety of our employees, reduce the impact of our operations on the environment and support our communities.

In 2008, I formally introduced our Core Values to all employees. They serve as a promise of what our employees, customers, shareholders, suppliers and communities can expect of FMC Technologies. They also serve as a guide for our actions and decisions every day, and will distinguish the FMC Technologies brand worldwide. This includes a pledge to be a strong corporate citizen in all aspects of our business.

Every day, our employees around the world are making a lasting impact on the communities in which they live and work. Beyond the commitment of daily work activities, they are reaching out to their schools, neighbors and civic organizations, providing needed services and enriching the lives of those around them.

Since becoming CEO, I have encouraged our employees to give their time and support to any of the worthy causes for which they are passionate about. I am very impressed with our global response with employees engaged in many charity and outreach programs, including support of local education for school-aged children, sponsorship of adult literacy programs and fundraising for the benefit of many organizations.

In this report, we would like to share with you some of the ways we are striving to make a difference in the [communities where we work and live](#).



Peter D. Kinnear
Chairman and CEO
FMC Technologies, Inc.

July 2010



What is Global Social Responsibility?

Global Social Responsibility is a simple concept. It is the people of FMC Technologies taking the initiative to be more responsible to our planet, to the communities in which we live and work, and to ourselves. It is an effort that goes beyond our day-to-day jobs or our lives at home. The beauty of our social responsibility is that it spans continents and cultures. Our efforts are grassroots attempts to positively affect the lives of the people in the communities in which we operate.

And, the best part, the energy we spend on social responsibility directly reflects the values we stand for.

Integrity

We do what is right and ensure there is consistency between what we say and what we do. FMC supports education, and we help those who are in need in the communities where we live and work.

Innovation

Ideas and technology are what set our company, and our people, apart from all others. Innovation is essential to thrive in today's world, but it is also necessary in order to create better technologies that preserve and enhance the environment and make the workplace safer.

Collaboration

By collaborating with our key stakeholders, we address their unique needs and their expectations. Working together across the globe, we create positive change that makes our communities better places.

Respect

We empower our people, support our communities and respect and embrace diversity. As a global company, we welcome the variety of thoughts and ideas from every culture. We strive to minimize our environmental impact, reach out to those less fortunate, and foster goodwill across the globe.

Accountability

Our sense of responsibility in all aspects of our business will never waver. We prove this by initiating programs to recycle and conserve resources, complying with laws and regulations, and accepting responsibility to the communities where we live and work.

Health, Safety and the Environment

We establish standards to operate in the safest manner possible, promote employee health and protect the environment. A focus on HSE supports our growth, success and core values. The safety of our employees, customers and communities is paramount. Our vision is an HSE focus in all we do.

The principles of Global Social Responsibility are ingrained into the culture of FMC Technologies. It is who we are and what we do every day.

Brazil

Visconde de Sabugosa Day Care

Helping the children of the communities we work in is one of our greatest joys. For the Visconde de Sabugosa Day Care, FMC contributes to the general health and dental care of children. We also paint and help maintain the facility. Monthly donations include cleaning supplies and various sundry items such as blankets and pillows, as well as electronics the school needs to operate.



Mississippi

Reaching Out

The members of the Community Committee in Tupelo hold a variety of fundraising events that benefit the American Cancer Society, St. Jude Children's Research Hospital, Make-A-Wish Foundation, American Heart Association, American Diabetes Association and the Humane Society.



Asia Pacific

P4E (Project for the Environment) is a program developed by FMC in the Asia Pacific region to reduce waste, promote recycling and increase employee awareness of waste minimization.



Texas

MS 150 Ride

This year the team has exceeded its fundraising goal with a total of over \$160,000 – our strongest effort to date. Over the last eight years, the FMC cyclers have raised \$734,000 for the National MS Society.

www.nationalmssociety.org/raceMap.aspx



Norway

Going Deep with Engineering Students

FMC has always put a special focus on education. In Bergen, we developed an intense four-hour course where engineering students from Bergen University College receive real-world experience by working with apprentices to gain a deeper understanding of subsea installations. These efforts resulted in an extended cooperation with the college, making this class an annual program.

Angola

Helping Clarisse

Clarisse Jones, an employee in Angola, is the face for many promotional materials in the Eastern Region. She needed help to be able to take care of health issues and approached the social group for financial support. The group responded generously, providing all the support she needed so that she could take care of herself during a time of need.

Asia Pacific

Quality of Life Club

The Quality of Life Club was formed in Singapore, Malaysia and Indonesia to organize our Social Responsibility efforts as well as internal programs focused on employee health and wellness.



Middle East

Rashid Paediatric Therapy Centre in Dubai

Often, children with learning disabilities do not have the support they need in order to succeed. The Rashid Paediatric Therapy Centre in Dubai provides quality education services for these children and FMC is proud to support their good work through volunteer time and generous contributions.

www.rashidc.ae/

Angola

Magone Home

The Magone Home is a shelter for homeless children living in Luanda, Angola. The home is a place where children are kept safe and are well cared for. FMC provides financial sponsorship for the Home and donates food, clothing and other supplies. We also hold a fund-raiser during the Luanda Jazz Festival, with all the proceeds benefitting the Home.

Singapore

Society for the Physically Disabled

The Society was adopted by our Singapore office. For over five years, in addition to fundraisers, FMC employees have generously given back to their community by donating their personal time to help those less fortunate.

www.spd.org.sg/



Scotland



The Greenshoots Fund is an innovative project developed by FMC Technologies. It aims to deliver real benefits to communities through the provision of funding and support for local projects that will deliver a reduction in carbon emissions. For more information, go to

www.fmctechnologies.com/en/GreenshootsFund.aspx

Angola

WITHOUT LIMITS

FMC participated in a local television program – SEM LIMITES (Without Limits) – that recognizes and supports individuals who need a helping hand. Through generous donations, funds were raised to purchase two motorbikes for local residents, providing a means of transportation and the ability to support their families.

Asia Pacific



Blood Donation Program

There is nothing more special than the gift of life. FMC's offices in Singapore, Malaysia and Indonesia encourage regular blood donations to support local hospitals. Since its inception a year and a half ago, the program has grown from 12 participants to over 179 in Singapore alone. An additional 138 participants in Malaysia and Indonesia also support this effort.

Scotland



Industry Recognition

In December 2009, our Dunfermline operation was recognized by the Scottish Council for Development and Industry with the Envirowise Award for Outstanding Efficiency for their significant reductions and improved efficiency in the areas of water, energy, waste and renewable energy. Envirowise is a government-funded program dedicated to putting the sustainable use of resources at the heart of UK business practices.

Worldwide

Contribution Programs

As part of its commitment to be a good neighbor, FMC Technologies offers two contribution programs for employees worldwide. The Matching Gift Plan matches employee contributions dollar-for-dollar while Donations for Doers matches volunteer hours with financial contributions for eligible organizations. During the past year, over \$387,000 was contributed under these two programs and 2,100 hours of volunteer time was provided.

Singapore

Guide Dogs Association of the Blind

Our Singapore office continues to extend its reach into the community by donating \$50,000 to the Guide Dogs Association of the Blind. Because of the Association's efforts, visually impaired people can lead more purposeful and independent lives.

www.guidedogs.org.sg/



Mississippi

LeBonheur Children's Hospital

Methodist Healthcare Family

Our Tupelo location supports the LeBonheur Children's Hospital Cardiovascular Intensive Care Unit by donating over

\$30,000

www.lebonheur.org

Texas

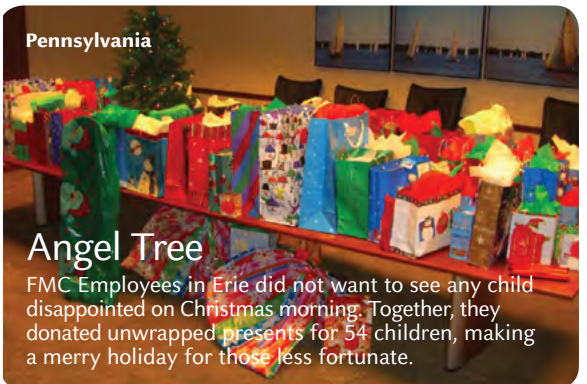
Spindletop International Program

In Houston, FMC has been a strong supporter of Spindletop International, a non-profit organization benefiting area youth charities since 1966. Since 2005, FMC has donated over \$270,000 to help sustain projects and programs that directly serve youth in need.

www.spindletopcharities.org



Pennsylvania



Angel Tree

FMC Employees in Erie did not want to see any child disappointed on Christmas morning. Together, they donated unwrapped presents for 54 children, making a merry holiday for those less fortunate.



Pennsylvania

St. Martin's Center

FMC Employees filled reusable grocery bags with non-perishable items needed at the center. There were approximately 40 bags donated to the center in addition to monetary donations.



Mississippi

FMC banded together and completed the annual Great Strides for Allison's Allies, raising \$1,500 for research.

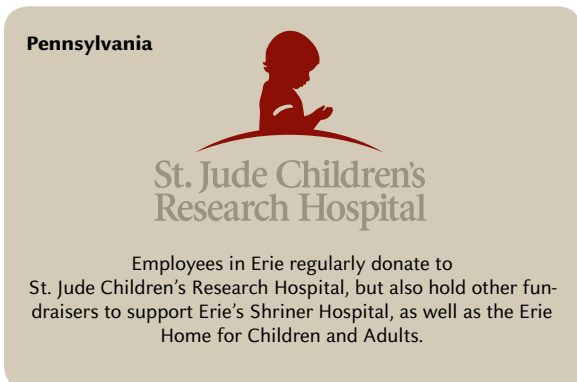


England

East Anglia's Children's Hospice

The Thetford Plant rode through the countryside across Norfolk and Suffolk to raise money for East Anglia's Children's Hospice (EACH). The group rode the 25-mile off-road route and raised over \$3,700.

www.each.org.uk/



Pennsylvania

St. Jude Children's Research Hospital

Employees in Erie regularly donate to St. Jude Children's Research Hospital, but also hold other fundraisers to support Erie's Shriner Hospital, as well as the Erie Home for Children and Adults.



Norway

90% Reduction in Chemical Products

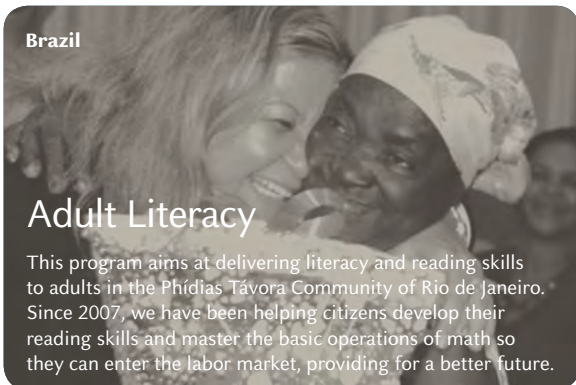
By simply removing old chemicals and reevaluating needs, employees cleaned up their environment, made their shop a safer place to work and saved the company an estimated \$85,000.



Malaysia

Basic Computer Course

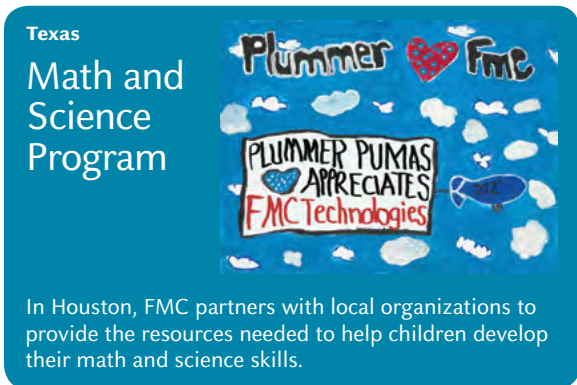
In August 2009, Our Good Neighbor Team created a 5-week course for 33 students ranging from the 4th to 6th grade. The program taught children basic computer skills.



Brazil

Adult Literacy

This program aims at delivering literacy and reading skills to adults in the Phidias Tavora Community of Rio de Janeiro. Since 2007, we have been helping citizens develop their reading skills and master the basic operations of math so they can enter the labor market, providing for a better future.

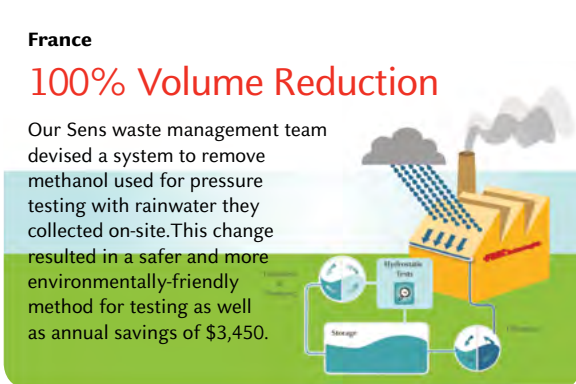


Texas

Math and Science Program



In Houston, FMC partners with local organizations to provide the resources needed to help children develop their math and science skills.



France

100% Volume Reduction

Our Sens waste management team devised a system to remove methanol used for pressure testing with rainwater they collected on-site. This change resulted in a safer and more environmentally-friendly method for testing as well as annual savings of \$3,450.



Angola

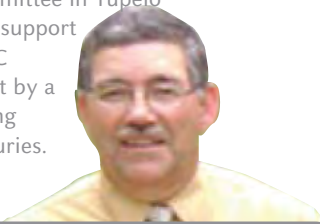
Ambriz Hospital

The FMC Luanda Social Group supports the Ambriz Hospital in the Bengo Province of Angola by donating medical equipment.

Mississippi

Community Committee Supports DUI Survivor

The Community Committee in Tupelo raised \$1,000 to help support the brother of an FMC employee who was hit by a drunk driver sustaining numerous serious injuries.



Malaysia

Sek Keb Ladang Pendas and Sek Jenis Kebangsaan Tamil Gelang Patah Schools

These two schools are located close to our facility in Nusajaya. The plant staff launched many projects to support the schools, including the donation of sports equipment and books, restoration of a sport field, tutoring the students, and teaching basic computer skills.



Pennsylvania

Caring for the Community

FMC employees care about the communities in which they live. They are generous with their time, and their money. As a group, our Erie plant donated over \$22,000 to local schools and social programs.

Texas



This year's walk was our most successful to date. We raised approximately \$4,500, exceeding our goal by more than 50%. We also had a total of 58 walkers, surpassing our goal of 30 participants.

www.nami.org

Life Long Learning

Employees at our Aberdeen site are helping under-privileged students learn about health, safety and the environment.



Brazil

Handicraft Workshop

Since 2005, our facility in Rio de Janeiro has sponsored this workshop to teach handicraft skills to men and women in the Phídias Távora Community to enable them to develop a source of income. Most workshops use recycled materials such as PET bottles, paper, fabric off-cuts, etc.



Texas

United Way Program



For more than two decades, FMC has supported the United Way. The company sponsors many fundraising events in order to promote awareness and increase participation. Because of these efforts, our program is one of the top ten largest fundraisers in the Houston area.

www.liveunited.org

Pennsylvania

Mercy Center for Women

Employees in Erie established the Dress for Success Clothing Drive to help benefit the Mercy Center for Women. In all, they raised \$800 in cash donations and collected new and gently used clothing worth more than \$1,000. The Center provides support to primarily single mothers, some with children, that may be homeless or victims of domestic abuse.

www.mcwerie.org

Mississippi staff raised over \$2,000 to support local schools and sports programs.





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