



Technip certified Global Top Employer for the second consecutive year

February 29, 2016

Technip has been certified as a Top Employer Global 2016 for the second year in a row. The Global certification is a recognition launched last year for the first time by the Top Employers Institute. Out of the eight global organizations rewarded this year, Technip remains the only company of the energy sector. This independent certification underlines the quality and consistency of Technip's human resources (HR) practices and policies around the globe. It also recognizes that the company strives to improve continuously its global employment practices.

The Top Employers Institute is a specialist in the field of international research into HR management and working conditions. Its certification program comprises a comprehensive analysis of organizations' HR environment, through the examination of 600 HR practices. The organizations examined were assessed based on several criteria covering all HR aspects, from talent strategy, learning and development, career management to compensation and benefits, or culture.

This year again, Technip has also been certified as a Top Employer in 24 single countries - Australia, Brazil, China, Colombia, France, Germany, India, Indonesia, Italy, Malaysia, Mexico, Norway, Portugal, Qatar, Russia, Singapore, Spain, Thailand, the Netherlands, United Arab Emirates, United Kingdom, United States, Venezuela and Vietnam - as well as in three regions: Asia Pacific, Europe and Latin America.

Thierry Parmentier, Technip's Group Human Resources Director, commented: *"This is now 6 years that Technip has been recognized as a Top Employer in various countries and regions, and the second time in a row that our company gets the global recognition. This is positive evidence that despite the challenging context we are facing, we continue to make every effort to take our people further by implementing and applying ambitious HR policies and practices everywhere we operate and by offering our employees professional development and international opportunities, regardless of their gender, origin or cultural background."*

Top Employers Institute's CEO, David Plink, stated: *"Since 2011, Technip has demonstrated their commitment to stand out as an employer of choice across all the regions they are active in. On top of that, the company is part of the very select group of employers recognized as Top Employer Global for 2015 and 2016. This exclusive worldwide certification underlines the excellence of Technip's employee value proposition across the globe."*

2016 Global Top Employer

Technip is recognized for the quality and consistency of its HR practices and policies around the globe

Out of the eight global rewarded organizations this year, Technip remains the only company of the energy sector



24
countries
certified

3
regions
certified

Australia, Brazil, China, Colombia, France, Germany, India, Indonesia, Italy, Malaysia, Mexico, Netherlands, Norway, Portugal, Qatar, Russia, Singapore, Spain, Thailand, UAE, UK, USA, Venezuela, Vietnam

APAC, Europe, Latin America



Technip has been a Top Employer for the past 6 years. This recognizes its long-term commitment to excellent human resources policies and practices.



2015

Technip is one of the first five companies to be certified Global Top Employers

In addition to being certified as a Top Employer in 24 single countries and three regions



2014

Technip almost doubled its certified countries Asia Pacific becomes a certified region alongside Europe!

19 countries certified including:

Australia China Colombia Indonesia Malaysia Singapore Thailand USA Venezuela Vietnam



2013

Confirming our 2012 recognitions



2012

With 7 more countries receiving the certification in Europe, Technip was awarded with the Top Employer Europe prize

Belgium Germany Greece Italy Netherlands Norway UK

1st Technip Top Employer prize outside of Europe in Brazil

10 Top Employers within Technip in 2012



2011

Top Employer in France and Spain



Fast facts

- To discover what is like to be a Top Employer, please visit Technip's LinkedIn Careers page at: https://www.linkedin.com/company/technip/careers?trk=top_nav_careers

- To learn more about the Top Employers Institute and the Top Employers certification visit: www.top-employers.com.



Technip is a world leader in project management, engineering and construction for the energy industry. From the deepest Subsea oil & gas developments to the largest and most complex Offshore and Onshore infrastructures, our close to 34,400 people are constantly offering the best solutions and most innovative technologies to meet the world's energy challenges. Present in 45 countries, Technip has state-of-the-art industrial assets on all continents and operates a fleet of specialized vessels for pipeline installation and subsea construction. Technip shares are listed on the Euronext Paris exchange, and its ADR is traded in the US on the OTCQX marketplace as an American Depositary Receipt (OTCQX: TKPPY).



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